



WASTE MANAGEMENT POLICY STATEMENT

We are committed to undertaking our duty of care to responsibly dispose of all our waste.

The Higgins Group PLC Board of Directors are fully committed to minimising the volume of waste products generated by our business processes, we take our responsibilities for managing waste very seriously and dispose of waste in line with our Waste Carriers License. We seek out reputable, efficient, certified /accredited, and environmentally friendly waste partners to support our business operations.

As a company we manage our waste in the following ways:

1. Strict Site Rules in Place in line with our Higgins Group Environmental Management System including: no materials stored securely, no burning materials on site, segregation of waste and a dedicated person managing material storage
2. Experts are used to dispose of specialist waste such as: animal waste, contaminated waste asbestos etc. Specialist waste management companies are used to segregate and recycle construction waste
3. Fully resourced in house Buying Team sourcing products with a high-recycled content and reclaimed where possible, we select items based on their recyclability and will prioritise suppliers who's packaging has a high recyclability content.
4. Stringent procedures on volume ordering are adhered to prevent unused and off cut materials, if these do occur, they are taken back to our Plant Yard to be repurposed or disposed of correctly
5. COSHH materials dealt as hazardous waste and disposed of under relevant regulations, training, toolbox talks are mandatory for all employees and supply chain
6. We monitor air quality throughout the works using our live monitors on site that give real time readings through aeroqual, our cloud based, sensor technology, wirelessly connected to software in a single integrated air quality monitoring system, levels spike an alert will go directly to the Project Teams phones
7. Work with the supply chain to arrange Take Back Schemes
8. We complete environmental Impact Assessments
9. Develop and promote waste management and recycling initiatives
10. Waste Recycling System separating waste into streams to maximise recycling opportunities and reduce the environmental impact. These waste streams are:
 - **Dry Recyclables** - including paper, empty aluminium and steel cans, empty plastic bottles, drink cartons and plastic/paper cups - which are disposed of and recycled by waste carriers
 - **Residual Waste** - including food waste - which is disposed of by waste carriers
 - **Other Waste** - including batteries, toner cartridges and glass - which are disposed of/recycled separately

Mr S J Leakey, Managing Director

is responsible for the Waste Management programme of Higgins Partnerships PLC.

Signed: 

Print Name: S.J. Leakey

Date: 1st August 2022

This policy is reviewed on an annual basis, or as otherwise necessary, ensuring we are continually improving and updating our Higgins Group Environmental Management System.