









## ENVIRONMENTAL POLICY STATEMENT

We are responsible for ourselves, for others and for our work environment.

The Higgins Group PLC Board of Directors are committed to minimising the environmental impact of our works by acting responsibly and implementing compliance, innovation, training and our ISO 14001 Higgins Group Environmental Management System. We are committed to protecting the environment and delivering sustainable developments, we comply and, where possible, exceed legal obligations and other requirements to which we subscribe.

We advocate for continual improvement, and we communicate our policy to all employees and those working for our business. We monitor our environmental performance throughout our business undertaking the following:

- 1. Robust Environmental Management System in accordance with BS EN ISO 14001:2015 deployed on all our projects and across our business
- 2. Develop environmental objectives at the Management Review Meeting supported by measurable performance indicators, to manage all potentially significant environmental impacts including resource, waste, water, emissions, noise and nuisance, supported by our Net Zero plan to reduce the carbon footprint on our construction sites and across our business
- 3. Collaborate with our supply chain partners to promote the sustainable sourcing of products and materials and to reduce waste at source
- 4. Maintain a consistent and transparent dialogue with all stakeholders to identify and address key environmental issues and innovation through our work and business
- 5. Applying innovative solutions to the delivery of our projects supporting the Net Zero Carbon Industry Initiative, exploring efficiencies that embrace this including offsite manufacturing, modular construction and Passivhaus Principles
- 6. Regularly publishing information on our environmental performance through our commitments to initiatives such as Planet Mark, Considerate Constructors Scheme and the Sustainable Development Goals.
- 7. Ongoing and structured training of our staff, clients, supply chain and sub-contractors with the aim of enhancing their awareness of relevant environmental issues and securing their effective participation in helping to minimise our environmental impact
- 8. Reducing the environmental impact of our final constructed product through improved design, planning, specification and operational management
- 9. Commitment to efficient use of energy, water resources and materials, including the use of defined measures/processes to minimise waste and re-use and recycle wherever possible
- 10. Implementing Circular Economy Principles across our business reducing waste, promoting recycling and the use of recycled materials
- 11. Taking a fabric first approach selecting materials and products which deliver efficiency savings and have longevity properties which ensure they will stand the test of time

## Mr S J Leakey, Managing Director

is responsible for the Environmental programme of Higgins Partnerships PLC.

Signed:

Print Name: SJ. LEAKSY

This policy is reviewed on an annual basis, or as otherwise necessary, ensuring we are continually improving and updating our Higgins Group Environmental Management System.